



**Statutory Officer's Report for the Health and Wellbeing Board  
Corporate Director of People  
29 September 2021**

### **Ofsted Focused Visit**

Towards the end of June, the Council had its Ofsted Focused Visit, which concluded on 1 July. This followed on from the last Focused Visit in February 2020. The scope of the visit was 'children in need and those subject to a protection plan', and as in all focused visits, Ofsted looked at the impact of leaders on practice with children and families.

Inspectors confirmed that we still have a lot of work to do, although they did see that the Council is making improvements to make a difference to children's lives. They acknowledged the challenging context of Covid-19 and bereavements experienced by colleagues over the last 16 months.

Staff who were interviewed were positive about the support they have received from their managers and were committed to improving children's lives. There was an acknowledgement of the continued challenges of home working.

There is no inspection rating from a Focused Visit. Our journey of improvement continues.

The report for this visit has now been published:  
<https://reports.ofsted.gov.uk/provider/44/892>

### **Adult Social Care**

Vaccination uptake continues to be high amongst internal social care staff, including staff working in our own residential and homecare provision. 73% of staff have now had both doses of the vaccine and we are continuing to encourage further uptake.

Work is continuing on our workforce development plan and recruitment and retention strategy, which are key enabler pieces of work for our transformation programme. A draft strategy is expected to be available in October.

As usual at this time of year, we are working closely with partners in Health to ensure that plans are in place for anticipated winter pressures on the system. All aspects of the Health and Care system are under significant pressure right now with increased demands and workforce capacity issues in almost all areas. This is reflected nationally, so not unique to Nottingham, with all systems working hard to seek to manage the demands.

Catherine Underwood, Corporate Director for People  
September 2021